



Board of Fire Commissioners - Fire District No. 1
120 Haddon Avenue, Westmont, New Jersey 08108

RESOLUTION #12

February 28, 2019

Whereas the Board of Fire Commissioners, Fire District No.1, Township of Haddon, (herinafter called the Board) desires to promote harmonious relations with it's employees (namely John Young), and establish hours of work, job description, and other conditions of employment.

TERM OF AGREEMENT

This agreement shall cover the term of January 1,2019 through December 31,2019.

ARTICLE I

The Board hereby establishes the duties of the employee.

1. To maintain the apparatus, portable equipment, all other Board property, areas of the Westmont Fire House possessed and used by the Board, and perform routine repairs as needed to the best of his ability.
2. The employee will be permitted to respond to emergencies with the Westmont Fire Co. as a volunteer, as he determines necessary, and upon his availability.

ARTICLE II

WORK SCHEDULE

- 1.The employee's normal work schedule shall be from 0800hrs. to 1600hrs. Monday through Friday. The employee's scheduled times may be altered as needed. The employee shall be granted 1- 30-minute lunch break as fitting to his schedule.
- 2.The employee shall be granted compensatory time for hours spent in excess of his normal schedule. Employee shall complete required comp time request and have signed by commissioner.

SICK LEAVE

- 1.The employee shall be granted sick leave as needed.
- 2.The employee shall be required to notify the proper member of the Board as to his sick leave.

VACATION:

1. The employee shall be granted Three weeks vacation. This may be taken on a per day basis, or weekly basis, for a total of fifteen working days during the current year.

HOLIDAYS

1. The following Holidays are recognized as paid Holidays. New Years Day, Martin Luther King's Birthday, Presidents Day, Good Friday, Memorial Day, Fourth of July, Labor Day, General Election Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.
2. Holidays, which fall within the employees vacation period, shall be celebrated at the employee's option.
3. Holidays which fall on a weekend shall be celebrated either on Friday on Monday.
4. The Board may declare other Holidays by Formal action ex. Day after Thanksgiving.

ARTICLE III

CHAIN OF COMMAND

1. The employee will report directly to the Board.
2. The Chain of Command will be
 - a. Comm. Voigtsberger and Chief Medes
 - b. Comm. Jackson V
 - c. Comm Tessing III
 - d. Comm. Tessing IV
3. The employee will follow the above Chain of Command regarding any situation needing notification of superiors. Sick day, Vacation Day etc.
4. The employee will notify one of the above commissioners and also the Fire Chief of any days off etc.

ARTICLE IV

SALARY

1. The salary set forth shall be \$92,700.00 per year payable on a weekly basis.

FRINGE BENEFITS

1. The Board will provide New Jersey Health Benefits Plan for the employee.
2. The Board will provide uniforms and other equipment for the employee as needed and determined by the Board.
3. The employee will be granted Leave with pay for Funerals of immediate Family as determined by the Board.
4. The Board shall grant Leave with pay to attend schools and seminars, as determined by the Board.

ARTICLE V

This agreement shall remain in force and effect as of January 1, 2018 and shall remain in effect to and including December 31, 2018.

This agreement shall continue in full force and effect from year to year thereafter until one party or the other amends same.

In witness whereof, the parties have set their hands on this 28 day of FEBRUARY 2019.

John Young

Henry Voigtsberger, Chairman

Franklin P.Jackson V,Secretary

William Tessing 3rd, Treasurer

William Tessing 4th, Commissioner

Joseph Piscopio, Commissioner